

# A2Z INFRA ENGINEERING LTD.

CIN NO. L74999HR2002PLC034805



REF. No.: A2ZINFRA/SE/2017-18/073

## BY E-FILING

September 21, 2017

To

BSE Limited  
PhirozeJeejeebhoy Towers  
Rotuda Building, Dalal Street,  
Mumbai-400 001

To

National Stock Exchange of India Limited  
Listing Department  
Exchange Plaza, 5<sup>th</sup>Floor  
Plot No. C/1 G Block, BandraKurla Complex,  
Bandra (E), Mumbai-400051

Fax-022-22722039

Fax- 022-26598237/38

**Sub: - Outcome of the Nomination & Remuneration Committee meeting duly held on Thursday, the 21<sup>st</sup> day of September, 2017**

Dear Sir,

The decision and outcome of the meeting of the Nomination & Remuneration Committee of the Board of Directors duly held on Thursday, the 21<sup>st</sup> September, 2017 is as follows :-

1. Allotment of 4,71,000 equity shares of face value of INR 10/- each to the eligible employees of the Company who have exercised their stock options under the A2Z Employee Stock Option Plan 2013 (hereinafter after referred as "Plan I") & A2Z Employee Stock Option Plan 2014 (hereinafter after referred as "Plan II"). The allotted shares shall rank pari-passu with the existing equity shares of the Company, in all respects.

Further the details of the information required to be disclosed under SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015 are as below :-

| Sr. No. | Particular  | Details   |
|---------|---|---|
| 1.      | Brief details of options granted  | Allotment of 4,71,000 equity shares of face value of INR 10/- each to the eligible Employees of the company who have exercised their stock options under the A2Z Employee Stock Option Plan 2013 & A2Z Employee Stock Option Plan 2014. |
| 2.      | Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable) | Plan I:- Not Applicable<br>Plan II:-Yes Applicable  |
| 3.      | Total number of shares covered by these options                                 | Plan I :- 36,00,000 Equity Shares<br>Plan II:- 45,00,000 Equity Shares  |
| 4.      | Pricing formula   | Exercised price should be discounted price to the market price of the shares of the company.  |
| 5.      | Options vested  | Plan I:- 4,63,000<br>Plan II:-12,30,000   |
| 6.      | Time within which option may be exercised                                       | 5 year from the respective vesting dates  |



Regd Office : 0-116, First Floor, Shopping Mall, Arjun Marg, DLF City, Phase - 1, Gurugram-122002, Haryana (INDIA)

Corporate Office : Plot No. B-38, Sector 32, Institutional Area, Gurugram - 122001, Haryana (INDIA), Tel : 0124-4517600, Fax:0124-4380014

Website:www.a2zgroup.co.in, E-mail : info@a2zemail.com

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|     |  |  |
|-----|--|--|
| 7.  | Options exercised  | Exercised option details :-<br><br><b>Plan I:-</b><br>Exercised under current allotment:- 56,000<br><b>Plan II:-</b><br>Exercised under current allotment:- 4,15,000 |
| 8.  | Money realized by exercise of options  | <b>Plan I:-</b> INR 11,17,200<br><br><b>Plan II:-</b> INR 64,32,500  |
| 9.  | The total number of shares arising as a result of exercise of option                 | 4,71,000 Equity Shares of INR 10/- each  |
| 10. | Options lapsed   | <b>Plan I :-</b> 42,000 (Between 01.04.2017 – 30.08.2017)<br><br><b>Plan II:-</b> 1,40,000 ESOP's (Between 01.04.2017 – 30.08.2017)                                  |
| 11. | Variation of terms of options  | Not Applicable because there is no change in the term of the variation   |
| 12. | Brief details of significant terms   | As mentioned in the A2Z Employee Stock Option Plan 2013 & A2Z Employee Stock Option Plan 2014.   |
| 13. | Subsequent changes or cancellation or exercise of such options                       | Not Changes  |
| 14. | Diluted earnings per share pursuant to issue of equity shares on exercise of options | Not Applicable   |

Further Consequent to the allotment, the paid up capital of the Company shall be INR 145,54,54,740/- divided into 14,55,45,474 equity shares of face value of INR 10/- each.

You are requested to acknowledge the same and take the information in your records.

Thanking you,

Yours Truly

For A2Z INFRA ENGINEERING LTD.

(Atul Kumar Agarwal)

Company Secretary

FCS-6453

Add: - Plot No. B-38, Institutional area,  
Sector-32, Gurgaon-Haryana



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