CIN No.: L74999HR2002PLC034805



### REF. No.:-A2ZINFRA/SE/2025-26/004

#### **BY E-FILING**

April 29, 2025

To, BSE Limited Phiroze Jeejeebhoy Towers Rotuda Building, Dalal Street, Mumbai-400 001 To,
National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th Floor
Plot No. C/1 G Block, Bandra Kurla Complex,
Bandra (E), Mumbai-400051

Fax-022-22722039

BSE Code- 533292

Fax- 022-26598237/38

**NSE Code- A2ZINFRA** 

Dear Sir,

# Sub: - Integrated Filing (Governance) Report for the Quarter (Q4) and financial year ended March 31, 2025

Pursuant to the Securities and Exchange Board of India Circular No. SEBI/HO/CFD/CFDPoD-2/CIR/P/2024/185 dated December 31, 2024 read with BSE Circular No. 20250102-4 and NSE Circular No. NSE/CML/2025/02 dated January 2, 2025, please find enclosed herewith the Integrated Filing (Governance) for the Quarter (Q4) and year ended March 31, 2025.

This information is also being hosted on the website of the Company at www.a2zgroup.co.in.

This is for your information and records.

Thanking you,

Yours Truly

For A2Z INFRA ENGINEERING LTD.

Atul K. Agarwal Company Secretary FCS-6453 Gurugram Ling Caragram

Add: - Ground Floor, Plot No. 58, Sector-44, Gurugram-122003, Haryana

CIN No.: L74999HR2002PLC034805



## FORMAT FOR QUARTERLY INTEGRATED FILING (GOVERNANCE)

A. Compliance Report on Corporate Governance to be submitted by a listed entity on a quarterly basis

Name of the Company: A2Z INFRA ENGINEERING LTD.

Quarter ending as on: March 31, 2025 (Q4)

	I. C	omposit	ion of Boa	ard of D	irector	8						
Title (Mr ·/ Ms)		PAN & DIN	Category (Chairper son /Executiv e/Non- Executiv e/in depende nt/ Nomine e)	Initial Date of Ap pointm ent	Date of Re- appoi	Date of Cessa	ure	Date of Birth	No. of directorship in listed entities including this listed entity  [with reference to Regulation 17A]	reference to proviso to regulation 17A(1)] &		No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity  (Refer Regulation 26(1) of the LODR Regulations)
	Khanna	0714511	Chairper son- Indepen dent Director		23/05 /2024	NA	70.0 8	06/01 /1983	2	2	5	2
	Mittal (	0005894 4 PAN: ACWPK 6478J	Executiv e- Non Indepen dent Director (Managi ng Director cum Chief Executiv e Officer)	01/01 /2005	01/0 1/202 4	NA	NA	07/01 /1968	1	0	1	0
	Mittal 0 8 F	OIN: 0087262 3 PAN :			14/01 8/201 7	NA		05/03 /1973	1	0	1	1



CIN No.: L74999HR2002PLC034805

							1					GROU
	run Gaur	0832887 3	Non- Executiv e Non- Indepen dent Director	16/11 /2021	19/0 9/202 2		NA	10/02 /1973	1	0	2	Q. POWER
- 1	iwari	0359727 4 PAN:	Non- Executiv e Non- Indepen dent Director	20/07 /2022	19/0 9/202 2	NA	NA	20/06 /1965	1	0	1	0
		0518067 6 PAN: AQLPG	Non- Executiv e Indepen dent Director	11/08 /2023	11/0 8/202 3	NA	19.2 1	06/01 /1986	3	3	3	1
ma Sir	a ngh athor	0334674 7	Non- Executiv e Indepen dent Director	11/08 /2023	11/0 8/202 3	NA	19.2 1	02/10 /1971	1	1	1	0
	W.	hether Re	gular cha	irpersor	appoi	nted -	Yes	1				
	W.	hether Ch	nairperson	is relat	ed to m	anagi	ng d	irector o	or CEO - No			

Name of	Wheth	Name of	Category (Chairperson/Executive/Non-	Date of	Date of
Committee	er Regula r chairpe rson appoin	Committee members		Appointment	Cessation
l. Audit	ted Yes	Ms. Atima Khanna	Non-Executive Independent Director,	23/05/2019	
Committee	103	1413. 21thia Kiaina	Chairperson	25/ 65/ 2017	-
		Ms. Ritu Goyal	Non-Executive Independent Director, Member	20/09/2023	1 <del>=</del> 2
		Mr. Parmatma Singh Rathor	Non-Executive Independent Director, Member	20/09/2023	(4)
		Mr. Arun Gaur	Non-Executive Non-Independent Director, Member	16/11/2021	(40)
2. Nomination	Yes	Ms. Ritu Goyal	Non-Executive-Independent Director, Chairperson	20/09/2023	- 2

CIN No.: L74999HR2002PLC034805



&		Ms. Atima Khanna	Non-Executive-Independent Director,	30/07/2020	=
Remuneratio			Member		
n Committee		Ms. Dipali Mittal	Non-Executive Non-Independent	21/09/2017	=
			Director, Member		
3.	Yes	Ms. Dipali Mittal	Non-Executive Non-Independent	13/08/2012	
Stakeholders			Director, Chairperson		
Relationship		Ms. Atima Khanna	Non-Executive-Independent Director,	10/11/2020	-
Committee			Member		
		Mr. Arun Gaur	Non-Executive Non Independent	16/11/2021	-
			Director, Member		

<sup>\*</sup>Risk Management Committee is not applicable to the Company.

Date(s) of Meeting in the relevant quarter	Whether requireme nt of Quorum met* Yes / No	Numb er of Direct ors prese nt*	Number of independe nt directors present*	Date(s) of Meeting in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
February 12, 2025	Yes	7	3	November 14, 2024	89 Days (in between November 14, 2024 to February 12, 2025 i.e. two consecutive Meetings)

IV. Me	eeting of Comm	ittees				
Name of the Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requireme nt of Quorum met (details)	Number of Directors present	Number of indepen dent directors present	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
1. Audit Committee	February 12, 2025	Yes	4	3	November 14, 2024	91 Days (in between November 14, 2024 to February 12, 2025 i.e. two consecutive Meetings)
2.Stakeholders Relationship Committee	February 12, 2025	Yes	3	1	November 14, 2024	91 Days (in between November 14, 2024 to February 12, 2025 i.e. two consecutive Meetings)
3. Nomination and Remuneration Committee	February 12, 2025	Yes	3	2	August 14, 2024	181 Days (in between August 14, 2024 to February 12, 2025 i.e. two consecutive Meetings)

CIN No.: L74999HR2002PLC034805



Details of Cyber security incide	nce		
Whether as per Regulation 27(2) security incidents or breaches or	(ba) of SEBI (LODR) Regu loss of data or documents	alations, 2015 there has been cyber during the quarter	No
Date of the event	NA	Brief details of the event	NA

#### VI. Affirmations

- The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 - Yes
- 2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee Yes
  - b. Nomination & remuneration committee Yes
  - c. Stakeholders relationship committee Yes
  - d. Risk management committee (applicable to the top 1000 listed entities, voluntary for entities ranked 1001 to 2000) Not Applicable
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015 Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015 Yes
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here -Yes report has been placed before Board of Directors but no comments received

#### FOR A2Z INFRA ENGINEERING LIMITED

Atul K. Agarwal Company Secretary cum Compliance Officer FCS-6453 Add: Ground Floor, Plot No. 58, Sector-44, Gurugram-122003, Haryana



CIN No.: L74999HR2002PLC034805



#### **B.** INVESTOR GRIEVANCE REDRESSAL REPORT

Investor Grievance Redressal R	eport	
No. of investor complaints pending at the beginning of Quarter	NIL	
No. of investor complaints received during the Quarter	NIL	
No. of investor complaints disposed off during the Quarter	NA	
No. of investor complaints those remaining unresolved at the end of the Quarter	NIL	

#### C. DISCLOSURE OF ACQUISITION OF SHARES OR VOTING RIGHTS IN UNLISTED COMPANIES

The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

S. No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisitio n	Aggregate holding (% shares or voting rights) as at the end of the previous Quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
			NIL		

## D. DISCLOSURE OF IMPOSITION OF FINE OR PENALTY

The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

S.	Name of	Nature and details	Date of receipt of	Details of the violation(s)/	Impact on financial,
No.	the	of the action(s)	direction or order,	contravention(s) committed	operation or other
	authority	taken or order(s)	including any ad-	or alleged to	activities of the listed
		passed	interim or interim	be committed	entity, quantifiable in
			orders, or any other		monetary
			communication from		terms to the extent
			the		possible
			Authority		

Not received any notice for imposition of fine or penalty of less than one lakh rupees from sectoral regulator or enforcement agency and fine or penalty of less than ten lakhs rupees from any other authority or judicial body during the reporting quarter.



CIN No.: L74999HR2002PLC034805



#### E. DISCLOSURE OF UPDATES TO ONGOING TAX LITIGATIONS OR DISPUTES

The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

S. Name of the	Date of initiation of the litigation/	Status of the litigation/	Current status of the litigation/
No. opposing		dispute as per	dispute
party	dispute Ongoing Tax Litigations	last disclosure do not have any material impact	on the Listed entity



CIN No.: L74999HR2002PLC034805



F. Disclosure of Loans/Guarantees/Comfort Letters/Securities etc.

Half year ending-31st March, 2025

I. Disclosure of Loans/guarantees/comfort letters/securities etc. refer note below

(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Nil	Nil
Promoter group or any other entity controlled by them	Nil	Nil
Directors(including relatives) or any other entity controlled by them	Nil	Nil
KMPs or any other entity controlled by them	Nil	Nil

(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, inconnection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months(taking into account any invocation)
Promoter or any other entity controlled by them	NA	NIL	NIL
Promoter group or any other entity controlled by them	NA	NIL	NIL
Directors(including relatives) or any other entity controlled by them	NA	NIL	NIL
KMPs or any other entity controlled by them	NA	NIL	NIL

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Gurugram Linding

CIN No.: L74999HR2002PLC034805

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	NA	NIL	NIL
Promoter group or any other entity controlled by them	NA	NIL	NIL
Directors(including relatives) or any other entity controlled by them	NA	NIL	NIL
KMPs or any other entity controlled by them	NA	NIL	NIL

#### II. Affirmations:

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.

Amit Mittal Managing Director cum CEO DIN- 00058944

#### Note

- 1. These disclosures shall exclude any loan (or other form of debt), guarantee / comfort letter (by whatever name called)or security provided in connection with any loan or any other form of debt;
  - a) by a government company to/ for the Government or government company

Gurugran

- b) by the listed entity to/for its subsidiary [and joint-venture company] whose accounts are consolidated with the listed entity.
- c) by a banking company or an insurance company; and
- d) by the listed entity to its employees or directors as a part of the service conditions
- 2. If the Listed Entity would like to provide any other information, the same may be indicated as Para D in the above table.

CIN No.: L74999HR2002PLC034805



#### H. Website Affirmations

I. Disclosure on website LODR Regulations	in terms of	
Item	Compliance status (Yes/No/NA)ref er note below	If Yes provide link to website. If No/NA provide reasons
As per regulation 46(2) of the LODR:		
a) Details of business	Yes	https://www.a2zgroup.co.in/services/engineering-procurement- construction.html
aa) Memorandum or Association and Article of Association	Yes	https://media.a2zgroup.co.in/pdf/Memorandum%20and%20Articles%20of%20Association_A2Z%20Infra%20Engineering%20Ltdpdf
ab) Brief Profile of Board of Directorship and full time positions in body corporate	Yes	https://www.a2zgroup.co.in/about-group/leadership.html
b) Terms and conditions of appointment of independent directors	Yes	http://media.a2zgroup.co.in/pdf/Terms and conditions of Appointment of Independent Directors.pdf
c) Composition of various committees of board of directors	Yes	https://www.a2zgroup.co.in/about-group/leadership.html
<ul> <li>d) Code of conduct of board of directors and senior management personnel</li> </ul>	Yes	http://media.a2zgroup.co.in/pdf/A_Code_of_Conduct_and_Ethics_13.02.202 1.pdf
e) Details of establishment of vigil mechanism/ Whistle Blower policy	Yes	http://media.a2zgroup.co.in/pdf/A-VIGIL_(WHISTLE BLOWER)_POLICY_13.02.2021.pdf
f) Criteria of making payments to non-executive directors	Yes	http://media.a2zgroup.co.in/pdf/Remuneration_Policy_13.02.2021.pdf
g) Policy on dealing with related party transactions	Yes	http://media.a2zgroup.co.in/pdf/A2Z- %20Policy%20on%20Materiality%20of%20and%20Dealing%20with%20Related d%20Party%20Transactions_01.04.2025.pdf
h) Policy for determining 'material' subsidiaries	Yes	http://media.a2zgroup.co.in/pdf/Policy on material subsidiary 13.02.2021. pdf
i) Details of familiarization programmes imparted to independent directors	Yes	https://media.a2zgroup.co.in/pdf/AIEL_Familiarization%20Programme%20for%20Independent%20Directors_2024-25.pdf
j) email address for grievance redressal and other relevant details	Yes	https://www.a2zgroup.co.in/investor-relations/investor-contact.html
k) Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes	https://www.a2zgroup.co.in/investor-relations/investor-contact.html

Enginee

CIN No.: L74999HR2002PLC034805



l) Financial results	Yes	http://media.a2zgroup.co.in/pdf/001_A2ZINFRA_Outcome_of_the_Board_N eeting_12.02.2025.pdf
m) Shareholding pattern	Yes	http://media.a2zgroup.co.in/pdf/SHP 31 12.2024.pdf
n) Details of agreements entered into with the media companies and/or their associates	NA	
o) (i)Schedule of analyst or institutional investor meet (ii) presentations made by the listed entity to analysts or institutional investors meet	NA	
post earnings/quarterly calls prior to beginning of such events		
oa) Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	NA	
p) New name and the old name of the listed entity	NA	
q) Advertisements as per regulation 47(1)	Yes	https://media.a2zgroup.co.in/pdf/001_A2ZINFRA_BSE_and_NSE_Copy_of_A dvertisement_12.02.2025.pdf
r) Credit rating or revision in credit rating obtained	Yes	https://media.a2zgroup.co.in/pdf/001 A2ZINFRA Disclosure Credit Rating. pdf
s) Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes	https://www.a2zgroup.co.in/investor-relations/financial-information.html
t) Secretarial Compliance Report	Yes	https://media.a2zgroup.co.in/pdf/001_A2ZINFRA_BSE%20%20NSE_Secretarial%20Compliance%20Report_2023-24.pdf
u) Materiality Policy as per Regulation 30(4)	Yes	http://media.a2zgroup.co.in/pdf/Policy for Determination of Materiality of Events_11.08.2023.pdf
v) Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes	http://media.a2zgroup.co.in/pdf/Policy for Determination of Materiality of Events_11.08.2023.pdf
w) Disclosures under regulation 30(8)	Yes	https://www.a2zgroup.co.in/investor-relations/corporate- announcements.html
x) Statements of deviation(s) or variations(s) as specified	NA	

CIN No.: L74999HR2002PLC034805



in regulation 32		
y) Dividend distribution policy as specified in regulation 43A(1)	NA	
z) Annual return as provided under section 92 of the Companies Act, 2013	Yes	https://media.a2zgroup.co.in/pdf/Form MGT 7 A2Z%20IEL 2023-24.pdf
za) Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	Yes	https://media.a2zgroup.co.in/pdf/A2Z%20Employee%20Stock%20Option%2 OPlan,%202018.pdf
✓ Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes	http://www.a2zgroup.co.in
Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updation	Yes	http://media.a2zgroup.co.in/pdf/A2Z  INFRA Policy on Preservation of Documents and Archival Policy.pdf

#### i. AFFIRMATIONS W.R.T. COMPLIANCE WITH CORPORATE GOVERNANCE PROVISIONS

Particulars	Regulation Number	Compliance status (Yes/No/NA)refer note below
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1), 17(1A), 17(1C), 17(1D) & 17(1E)	Yes
Meeting of Board of directors	17(2)	Yes
Quorum of Board meeting	17(2A)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for Appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Recommendation of Board	17(11)	Yes
Maximum number of directorships	17A	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Role of Audit Committee and information to be reviewed by the audit Committee	18(3)	Yes
Composition of nomination & remuneration committee	19(1) & (2)	Yes

Registered Office: O-116, First Floor, Shopping Mall, Arjun Marg, DLF ity, Phase Gurugram-122002, Haryana (INDIA)

Corporate Office: Ground Floor, Plot No. 58, Sector – 44, Gurugram – 122003, Haryana (INDIA)

Tel.: +91-124-472-3383, Website: www.a2zgroup.co.in, Email: info@a2zemail.com

Engineer

CIN No.: L74999HR2002PLC034805



		TOWER MY
Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes
Meeting of nomination & remuneration committee	19(3A)	Yes
Role of Nomination and Remuneration Committee	19(4)	Yes
Composition of Stakeholder Relationship Committee	20(1), 20(2) and 20(2A)	Yes
Meeting of stakeholder relationship committee	20 (3A)	Yes
Role of Stakeholders Relationship Committee	20(4)	Yes
Composition and role of risk management committee	21(1),(2),(3),(4)	NA
Meeting of Risk Management Committee	21(3A)	NA
Quorum of Risk Management Committee meeting	21(3B)	NA
Gap between the meetings of the Risk Management Committee	21(3C)	NA
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(1A),(5),(6),& (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	NA
Disclosure of related party transactions on consolidated basis	23(9)	Yes
Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
Alternate Director to Independent Director	25(1)	NA
Maximum Tenure	25(2)	Yes
Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Declaration from Independent Director	25(8) & (9)	Yes
Directors and Officers insurance	25(10)	Yes
Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management Personnel	26(3)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

CIN No.: L74999HR2002PLC034805



Approval of the Board and shareholders for compensation or	26(6)	NA
profit sharing in connection with dealings in the securities		
of the listed entity.		
Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	NA

#### Note

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of LODR Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here.
- 3. If the Listed Entity would like to provide any other information the same may be indicated here.

#### **III Affirmations:**

The Listed Entity has approved the Material Subsidiary Policy and the Corporate Governance requirements with respect to the subsidiary of Listed Entity have been complied. Yes

FOR A2Z INFRA ENGINEERING LIMITED

Atul K. Agarwal Company Secretary cum Compliance Officer FCS-6453

Add:- Ground Floor, Plot No. 58, Sector-44, Gurugram-122003, Haryana